

Lakeridge Health Board Member – Volunteer Position

Lakeridge Health is currently seeking individuals with diverse talents, who at a governance and strategic level, demonstrate a passion for health care, and experience contributing on Boards of non-profit organizations to join the Board of Trustees. Candidates should live in the broader Durham geographic community.

This is an exciting opportunity to be part of a diverse, passionate and committed team of community leaders responsible for the overall governance of the organization.

About Lakeridge Health

With five hospitals, four emergency departments, three critical care units, a full range of medical and surgical specialties, more than 20 community health-care locations and a state-of-the-art surgical centre within the Jerry Coughlan Health & Wellness Centre, Lakeridge Health offers some of the broadest and most comprehensive acute care, ambulatory care, and long-term care services in Ontario.

Lakeridge Health is home to several regional specialty centres and services, including the Central East Regional Cancer Program, R.S. McLaughlin Durham Regional Cancer Centre, The Shoulder Centre, and eye care and chronic kidney disease services. Additionally, we are proud to serve our community with a full suite of inpatient, ambulatory, and community-based mental health and addictions services, and provide safe, high-quality, compassionate care in our state-of-the-art long-term care home, Lakeridge Gardens.

The Role

While we welcome candidates from many professional backgrounds, we are particularly interested at this time in individuals with expertise in *accounting, information technology, health-care delivery, infrastructure planning, and quality, risk management, and patient safety.*

A Board enriched by a wide range of lived experiences and viewpoints strengthens governance, oversight, and accountability, and supports the delivery of equitable, high-quality care. We strongly encourage applications from individuals from historically under-represented groups as part of our commitment to building an accessible, welcoming health-care system that serves everyone.

Time and commitment

A director is expected to commit the time required to perform board and committee duties. The board meets approximately eight times a year. A director is expected to serve on at least one standing committee. Committees generally meet monthly. It is a 3-year term with re-election potential for 2 additional terms (maximum 9-year term).

As a member of the Board, each Director shall:

- Prioritize attendance at all Board and committee meetings
- Attend Board and committee meetings well prepared, having completed the necessary background reading and having consulted with other Directors and management, as required, to evaluate and add value to the agenda items presented
- Have the necessary time and commitment to fulfill responsibilities as a Director of Trustees
- Participate fully, frankly, and respectfully in board deliberations and discussions and contribute meaningfully and knowledgeably to Board discussions
- Understand the difference between governing and managing, and avoid encroachment on management's area of responsibility
- Communicate persuasively and logically, voice concerns, listen and raise tough questions in a manner that encourages open discussion
- Respect the confidentiality of Board deliberations and discussions
- Embrace and abide by the collective decisions of the Board

Conditions of the role

Accommodation will be provided in all parts of the recruitment and assessment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). Applicants need to make their needs known in advance.

At Lakeridge Health, we are dedicated to fostering inclusion, diversity, equity, and anti-racism within our organization. We strive to cultivate a culture marked by respect, inclusivity, and accessibility, while ensuring our workforce and our Board mirrors the diversity of the community we serve. We encourage applications from all qualified candidates.

Applications

If you are interested in joining this exceptional team, please click [here](#) to complete an application by February 27, 2026. Should you have any questions, contact Cheri Smith, Governance Lead at chesmith@lh.ca.