



MINUTES OF THE OPEN MEETING OF THE LAKERIDGE HEALTH BOARD OF TRUSTEES HELD ON THURSDAY, FEBRUARY 19, 2026 (47 LIBERTY STREET SOUTH, BOWMANVILLE – BOARDROOM /VIA MICROSOFT OFFICE TEAMS).

Voting Members:					
P	Bill Sims, Chair	P	Brian Bussiere	P	Peter Hobb
P	Christine Ashton	P	Imtiaz Daniel	P	Ijade Maxwell Rodrigues
P	Patrice Barnes	R	Ivan DeJong	P	Steven Murphy
P	Melissa Belliveau	P	Tony Doyle	P	Anuj Pasrija
R	Shashi Bhatia	R	Lorraine Gray	P	Dr. Kirk Stewart
Other Members:					
P	Cynthia Davis (Ex Officio)	P	Dr. Randy Wax (Ex Officio)	P	Dr. Aaron Frombach (Ex Officio)
R	Petrina McGrath (Ex Officio)	P	Dr. Julie Ann Francis (Ex Officio)	P	Mila Cumpa, (Recorder)
P	Dr. Rebecca Wray				
Guests:					
P	Tabitha Carroll	P	Chris Squire	P	Shara Santan
P	Trevor Stewart	P	John Perenack	P	Lauren Wyman
P	Parvathi Suresh	P	Mark Hierlihy	P	Cheri Smith
P	Parastou Saberi				
P= Present R=Regrets TC= teleconference					

1. EDUCATION SESSION: Discrimination Faced by Newcomers in Canada (learning module) facilitated discussion

2. LAND ACKNOWLEDGEMENT

C. Davis shared the Land Acknowledgement which included her reflections and commitment to reconciliation.

3. CALL TO ORDER

3.1 Strategic Planning at a Glance

The Strategic Plan at a Glance summarizes the strategic directions and annual priorities and is included in each monthly package as a reminder to keep the committee aligned with the organization’s strategic goals.

3.2 IDEAA Impact Statement

The IDEAA impact statement helps ensure activities and initiatives promote equity and reduce disparities and is included in each package as a reference for discussion and decision-making.

3.3 Declaration of Conflict of Interest

There was no conflict of interest declared.

3.4 Approval of Agenda

MOTION: It was MOVED by Dr. K. Stewart and SECONDED by S. Murphy that the Board of Trustees approves the Open Agenda Board of Trustees meeting held February 19, 2026.

CARRIED

3.5 Board Chair Remarks

The Chair provided the following remarks:

- I. Daniel was congratulated on receiving a fellowship from the Chartered Professional Accountants Association, as noted in The Globe and Mail.
- The Annual General Meeting date has been rescheduled to June 11, 2026. An updated calendar invitation will be circulated.
- The Board was informed that the recent letter received from Oshawa Fire was issued in error as part of a training exercise, and the minor items identified pose no infrastructure or investment concerns and will be addressed within 30 days.
- Lakeridge Health's email system is geo-locked within the Province; Trustees were advised to notify C. Smith or S. Pye in advance if travelling out of province to arrange access.
- The Chair noted the intent to begin each meeting by linking agenda items to the Board's responsibilities until a dashboard is established, with agenda items addressing governance, quality and safety oversight, IDEAA considerations, financial stewardship, and committee and leadership reporting in support of informed Board oversight.

4. **CONSENT AGENDA: FOR DECISION**

4.1 Board of Trustees Draft Open Meeting Minutes: December 18, 2025

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that the Board of Trustees approve the Board open meeting minutes for the Lakeridge Health Board of Trustees Meeting of December 18, 2025.

CARRIED

4.2 Recommended by Governance Committee

4.2.1 Terms of Reference (Governance, IDEAA, Quality and Resources Committee)

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Governance Committee, the Board of Trustees approves the Governance, IDEAA, Quality and Resources Committee Terms of Reference (TOR).

CARRIED

4.2.2 Board/Leadership Retreat

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Governance Committee, the Board of Trustees approves the focus for the April 15, 2026, Board/Leadership Retreat.

CARRIED

4.2.3 Nominations Committee Recommendation

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Governance Committee, the Board of Trustees approves that Patrice Barnes be appointed to the Board of Trustees to fill the vacancy created by the resignation of C. Clarke Julien to serve the remainder of the unexpired term ending June of 2026.

CARRIED

4.3 Recommended by Resources Committee

4.3.1 Lakeridge Gardens LSAA Declaration of Compliance

MOTION: Whereas Lakeridge Health (in respect to Lakeridge Gardens) has not met the requirement for zero total margin under the LSAA and is documenting an exception;

It was MOVED by S. Murphy and SECONDED by M. Belliveau that as

recommended by the Resources Committee, the Board of Trustees approves for the Chair of the Board of Trustees to sign Schedule E – Declaration of Compliance required under the LSAA in the form attached as Appendix 1 and the LSAA Declaration of Compliance Checklist in the form attached as Appendix 2.

CARRIED

4.3.2 2025/26 MOH Children & Youth Mental Health Ontario Transfer Payment Agreement

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Resources Committee, the Board of Trustees approves the 2025/26 Child & Youth Mental Health (CYMH Amending Agreement No. 1)

CARRIED

4.3.3 Lakeridge Health & Sunnybrook: Pathology Agreement

MOTION: Whereas, Lakeridge Health requires an academic hospital partner to support specialized laboratory services and pathology medical oversight and;

Whereas the previous arrangements were resulting in escalating and increasingly unpredictable pricing and diminished on-site medical/scientific support and;

Whereas management has entered into an interim contract which is effective to Feb 28th, 2026, to ensure no service provision disruption;

It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Resources Committee, the Board of Trustees approves of the contract with Sunnybrook Health Sciences Centre (SHSC) for specialized laboratory and pathology services, with an estimated total value of \$13.14 million (excluding HST) over a 3 year plus 2-year optional term.

CARRIED

4.3.4 Drains Waterproofing & Concrete Repair

MOTION: WHEREAS Lakeridge Health through Mohawk Medbuy conducted an open competitive procurement initiative for the purposes of finding a contractor to provide drain services, foundation waterproofing and concrete repair; AND WHEREAS 2273485 Ontario Inc. o/a A Plus Drains was the only proponent that responded to the Request for Proposal (RFP).

It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Resources Committee, the Board of Trustees approves entering into contract with 2273485 Ontario Inc. o/a A Plus Drains. The contract has an estimated total value of \$12.55 million (excluding HST) over a 5-year plus 2-year optional term.

CARRIED

4.3.5 Drains Waterproofing & Concrete Repair

MOTION: WHEREAS the current contract for general patient monitoring equipment has expired and Mohawk Medbuy (MMC) has a contract with Philips Electronics Ltd. doing business as “Philips Canada” (Philips

Canada); AND WHEREAS Lakeridge Health (LH) has an ongoing need to purchase this equipment.

It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Resources Committee, the Board of Trustees approves entering into contract via MMC with Philips Canada for general patient monitoring equipment. The contract has a possible estimated total value of \$7.35 million (excluding HST) over a 4-year plus two 2-year optional term (Total of eight years).

CARRIED

4.4 Recommended by Quality Committee

4.4.1 2026/27 Accreditation Findings

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau that as recommended by the Quality Committee, the Board of Trustees receives the 2026/27 Accreditation Findings.

CARRIED

5. CONSENT AGENDA: FOR INFORMATION

MOTION: It was MOVED by S. Murphy and SECONDED by M. Belliveau to receive the Lakeridge Health Board of Trustees February 19, 2026, Consent Agenda for Information Items 5.1 – 5.11.

- 5.1 Chief Executive Officer Report
- 5.2 Chief of Staff Report
- 5.3 Governance Committee Draft Meeting Minutes: February 4, 2026
- 5.4 Resources Committee Draft Meeting Minutes: January 9 & February 6, 2026
- 5.5 Quality Committee Draft Meeting Minutes: February 5, 2026
- 5.6 IDEAA Committee Draft Meeting Minutes: February 10, 2026
- 5.7 Medical Advisory Committee Draft Meeting Minutes: December 16, 2025 & January 27, 2026
- 5.8 Board Committees Chair Consolidated Report
- 5.9 Community Advisory Panel (CAP)
- 5.10 Financial Sustainability

CARRIED

6. DECISION/DISCUSSION

6.1 Draft Strategic Plan Review

Strategy Corp. presented an updated draft of the Strategic Plan framework (Stage 3 of a four-stage process), incorporating strengthened research and additional internal consultations with the senior leadership team. The strategy is intended to support both hospital operations and future foundation fundraising efforts. The proposed pillars are: (1) Exceptional Care in Durham and Beyond; (2) System Leadership through Partnership; (3) Build and Inspire a Culture of Excellence; and (4) Innovation through Academic and Technological Strength. Draft guardrails were also outlined, emphasizing financial sustainability, deliberate growth, alignment with workforce capacity, outcome-linked capital and digital investments, embedded accountability, and philanthropy as a catalyst for priority initiatives.

Board members provided feedback on the framing and language of the pillars. Key themes included the importance of using inclusive and accessible language; ensuring terminology (e.g., “priority,” “system,” “brand”) reflects trust, partnership, and community collaboration; and clarifying geographic references

such as “and beyond.” Members emphasized the need to reflect the organization’s identity as a networked regional provider and to highlight strengths that distinguish it from other hospital systems. There was also discussion about incorporating patient voice, community agencies, shared ownership, decentralized and home-based care models, and clear communication of the organization’s impact and reputation. Feedback underscored the importance of balancing aspirational language with operational realism and clear prioritization.

Further discussion addressed culture, innovation, and transformation. Members noted the need to clarify whether the plan is building on an existing culture of excellence or seeking cultural change and stressed the importance of inspiring staff and physicians through shared accountability. With respect to innovation, members encouraged a broad interpretation beyond technology alone, while acknowledging the role of AI and digital tools in both clinical care and administrative efficiency. Consideration was also given to positioning innovation and academic partnerships as contributors to economic growth and long-term system sustainability. Management confirmed that future iterations will include both a detailed implementation-focused version and a concise, community-facing summary. Refinements will be incorporated ahead of a Board planning session in April focused on priority initiatives, sequencing, and performance measurement.

MOTION TO MOVE IN-CAMERA

MOTION: It was MOVED by P. Hobb and SECONDED by M. Belliveau to move in-camera.

CARRIED

7. IN-CAMERA MATTERS

MOTION TO COME OUT OF IN-CAMERA

MOTION: It was MOVED M. Belliveau and SECONDED by B. Bussiere to come out of in-camera.

CARRIED

MOTION TO APPROVE ACTIONS TAKEN IN-CAMERA

MOTION: It was MOVED by C. Ashton and SECONDED by B. Bussiere to accept actions taken in-camera.

CARRIED

8. TERMINATION OF MEETING

8.1 Next Meeting: March 19, 2026

8.2 Adjournment

MOTION: It was MOVED by A. Pasrija and SECONDED by P. Hobb that the Board of Trustees approve adjournment of the meeting of February 19, 2026.

CARRIED

B. Sims

Bill Sims, Board Chair